

# Delivering a FAIRER FUTURE

We want to create impact by ensuring that every school has a clear **Uniform Policy** which promotes access and choice to quality, affordable uniform in a way that supports inclusivity, dignity and is mindful of the environment.

## This is our **Theory of Change**

(which is the process for thinking and describing the change we want to see).



### We undertake programmes that campaign for more sustainable choices by

Our current activities focus on

So that we can see changes in

So that we **(outputs)**

We believe that this will lead to **(outcomes)**

And in the long-term will result in **(long-term outcomes)**

This is informed by our assumptions which include

**This will contribute to our wider vision** that every young person in full time education in Cheshire West has equal opportunity and access to the things they need to fully participate in all of school life.

### Fostering understanding through training and support

Raising awareness of uniform support available across the borough.

Reviewing and understanding the impact of Uniform Policy.

Community Organisations working together with Parents, Young People and Teachers to share knowledge.

Have **more organisations**, schools and parents **offering, promoting or using** alternative, sustainable uniform options.

Have Uniform Policy that is more informed, enables choice and affordability, reducing the instances of "incorrect uniform".

**Improving advocacy** and **understanding** about uniform needs with **more affordable** and **sustainable choices** available for families and young people. This will **reduce financial worry** and **consequences** linked to incorrect uniform, **increasing learning time** and **improving attitudes** all whilst providing opportunities to **reduce waste**.

Empowering a more collaborative approach between schools, families and young people **increasing positive relationships, engagement** and **enjoyment** for all. It will **support job satisfaction** for those in the education sector and generate that feel good factor from knowing that Uniform Policy meets the needs of people and the planet.

Localised community engagement is key to developing effective Uniform Policy and a network of support. Increasing awareness of choices will improve affordability. Developing collective awareness and understanding will shape the attitudes, behaviours and decisions we need to see to realise change.

### Improving and encouraging community engagement

Gaining insights about the impact of uniform affordability, special educational needs (SEN) and consequences. Building consensus on what a 'good Uniform Policy' looks like.

The practice of listening to those with Lived Experience\* to inform Uniform Policy to influence decision makers.

**Improve communication** and **engagement** between schools and families, **reducing disruption**.

*\*refers to people whose wellbeing, sensory and/or affordability has been impacted by Uniform Policy.*

We love to talk about our work. You can contact us by emailing [westcheshire.povertytruth@cheshirewestandchester.gov.uk](mailto:westcheshire.povertytruth@cheshirewestandchester.gov.uk)

